Key Result Areas (KRA) – Dean, Indian Knowledge Systems (IKS)

Reporting To: Vice Chancellor

Review Frequency: Quarterly and Annual

Objective: To institutionalize and mainstream Indian Knowledge Systems (IKS) in teaching, research, outreach, and innovation in alignment with NEP 2020.

1. Academic Integration of IKS

KRA	Performance Indicator (KPI)	Target/Timeline
Embed IKS modules in UG/PG curricula	No. of courses with integrated IKS content	At least 5% of total courses per school/year
Promote multidisciplinary projects using IKS frameworks	No. of IKS-based PBLs and case studies	Minimum 2 per department annually
Encourage faculty to design IKS-based value-added courses	No. of VACs based on Ayurveda, Vastu, Yoga, Panchang, Indian mathematics etc.	4+ VACs per year

2. Research & Publications

KRA	Performance Indicator (KPI)	Target/Timeline
Promote interdisciplinary IKS research	Research projects initiated, interdisciplinary collaborations	3+ research projects/year
Enhance IKS publications	No. of research papers/book chapters published	10+ IKS papers/year in UGC CARE/Scopus
Organize IKS-focused faculty development programs	No. of FDPs/Workshops conducted	At least 2/year

3. Outreach, Collaborations & MoUs

KRA	Performance Indicator (KPI)	Target/Timeline
Forge partnerships with IKS institutions	MoUs signed and functional	5 active MoUs with IKS institutes
Conduct IKS outreach programs	No. of exhibitions, seminars, public lectures, festivals	4+ events per year
Engage local artisans, scholars, traditional knowledge holders	No. of guest lectures/knowledge-sharing sessions	At least 6 per year

4. Student Engagement & Capacity Building

KRA	Performance Indicator (KPI)	Target/Timeline
Organize competitions and hackathons based on IKS	No. of events, student participation	2 national-level and 3 intra-university events/year
Motivate students for IKS electives and internships	Enrolment & successful completions	100+ students/year
Introduce IKS skill-building workshops	No. of skill workshops conducted	4+ per year

5. Documentation & Digital Initiatives

KRA	Performance Indicator (KPI)	Target/Timeline
Build IKS digital repository and LMS modules	No. of digitized learning materials uploaded	50+ resources/year
Documentation of local/traditional practices	Field visits and documentation reports	At least 10 practices documented/year
Launch IKS Newsletter/Bulletin	Periodicity and quality of publication	Bi-annual newsletter

6. Contribution to Institutional and National Goals

KRA	Performance Indicator (KPI)	Target/Timeline
Align with NEP 2020 and SDGs	Number of initiatives mapped to NEP and SDG targets	Submit annual mapping report
Support NAAC/NBA/Ranking preparation	Evidence of IKS integration in institutional reports	Integrated inputs in SSR, NIRF, AISHE
Promote IKS for Atmanirbhar Bharat and Viksit Bharat @2047	No. of innovative, socially relevant IKS applications promoted	3+ community-based initiatives/year

7. Administrative and Strategic Leadership

KRA	Performance Indicator (KPI)	Target/Timeline
Lead the Centre/School of IKS	Centre functioning reports, annual performance reviews	Quarterly report submission
Develop strategic IKS plan	Submission and approval of IKS vision and roadmap	3-year strategic plan with annual updates
Mobilize resources and grants	Grants received from UGC/ICSSR/AICTE/IKS Division	₹20 lakhs+/year in funding